

## OCCUPATIONAL HEALTH AND SAFETY POLICY

As KARAT GÜÇ and its personnel, we comply with national and international legislations and regulations and create a healthy and safe working environment within Occupational Health and Safety Management System based on continuous improvement.

- Complying with legal regulations which we are liable to regarding OHS;
- Preventing risks before they occur by choosing job equipment through processes threatening OHS,
- Protecting our personnel, contractors and visitors from the dangers they may face;
- Taking necessary precautions, training and raising awareness against injuries and health impairments which may arise from these dangers,
- Emergency planning and sharing these plans with neighboring institutions and authorities,
- Evaluating and taking OHS dangers under control and developing projects regarding higher risk subjects
- Minimizing health and safety risks that might occur in the work environment by analyzing them
- Organizing training activities to raise and improve awareness regarding Occupational Health and Safety
- Increasing our efficiency by taking necessary precautions, adopting a goal of zero occupational accidents and zero occupational diseases
- Always improving our OHS performance and sharing our OHS performance with respective parties,

Within this scope, we work with all our strength to become an exemplary institution through our leadership regarding occupational health and safety in battery industry by managing our activities cohesively with Quality and Environment Management Systems.

